

THE UT HEALTH SCHOOL OF NURSING FACULTY DEVELOPMENT POLICY**Policy**

Faculty development is provided for the purpose of increasing the value of the faculty's sustained contributions to the mission of the School of Nursing by providing the members with an opportunity for professional growth. Opportunities for additional education, improving skills, and other suitable activities and programs are understood as purposes of faculty development.

Eligibility Requirements

All SoN faculty members shall be eligible to participate in faculty development programs.

Restrictions

Faculty development shall not be used for any purpose that does not foster faculty professional growth.

Benefits

A formal faculty development policy enhances the ability of the SoN to maintain highly productive faculty members who are current in their knowledge and skills and who remain involved in accomplishing the mission of the school.

Funding

Faculty development programs may be funded externally, from within the Dean's office, from a SoN office, endowment or individually. Faculty members may also apply for a PURSUE award through the Office of Faculty Excellence.

Process

The needs for faculty development may be identified by individual faculty members, the Associate Deans, Vice Deans, or the Dean. Individual faculty members who identify a development need or who see an opportunity for faculty development should seek support from the Associate Deans, Vice Deans, or the Dean depending on whether the need or opportunity is focused on the whole faculty, the office, or the individual faculty. The appropriate administrator shall make the final decisions about faculty development programs if the programs require funding.