



Content Validity of the Navy Readiness Estimate and Deployability Index (READI-USN)

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Background

The READI was initially developed and tested to estimate the deployment readiness of U.S. Army Nurse Corps Officers, and subsequently adapted for use with U.S. Air Force and civilian nurses. READI questions have been developed on expert input from nursing personnel in active and reserve components, officer and enlisted, company grade, and field grade positions.

This project was undertaken during the didactic phase of the Army-Baylor Graduate Program in Healthcare Administration. All 41 READI items were evaluated by an expert panel of Navy Nurse Corps Officers for clarity and relevance. The range of means for clarity was 3.92 to 4.90 and for relevance 3.68 to 4.90 (n=204). Thirty-four of the items had clarity means above 4.0 (highly clear). Thirty-one of the items had relevance means above 4.0 (highly relevant).

Additional information is available on the READI web site: <http://nursing.uthscsa.edu/READI>

<u>Dimensional Examples:</u>	
<u>How Competent are you:</u>	<u>Level of Agreement with Statement:</u>
1. Clinical Nursing Competency (10 items) a. Providing patient care to a multiple trauma pt? b. Performing fluid resuscitation of a burn victim?	4. Physical/Psychosocial/Personal Readiness (7 items) a. I am confident in my ability to manage stress related to my primary job. b. I am confident that if I am deployed, my support group (e.g. family, friends or family support group) will maintain communication with me.
2. Operational Competency (7 items) a. In knowing the Law of Armed Conflict violations that must be reported (e.g. ordered to protect patients with force)? b. With carrying out the Deployable Medical Systems (DEPMEDS) Setup (e.g. setting tents)?	5. Leadership (5 items) a. I am confident in my ability to perform my leadership role as a Navy Nurse Corps Officer: "Train Hospital Corpsmen." b. I believe I will be provided sufficient deployment training prior to a deployment.
3. Survival Skill (8 items) a. With using field communications equipment (e.g. field radio)? b. With performing your primary military specialty under adverse and/or prolonged field conditions (i.e. limited staff to provide relief)?	6. Group Integration and Identification (4 items) a. I am confident I will be able to function as a group leader in a deployed setting, if needed. b. I am prepared to deal with crowded, co-ed, and mixed ranks sleeping quarters while deployed.

Service Points of Contact

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